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Reference No. 66

INDUSTRIAL DISPUTES : AUSTRALIA  
MARCH QUARTER 1974

This bulletin contains statistics of industrial disputes for the quarter ended 31 March 1974. In addition to presenting statistics for industries, States and Territories, and Australia, this bulletin contains statistics of duration, causes, methods of settlement, analysis by number of workers involved, and analysis by number of working days lost. Preliminary monthly figures for the period have previously been published in less detail in the monthly bulletin *Industrial Disputes Preliminary* (Reference No. 627).

2 The statistics of industrial disputes are compiled according to the Australian Standard Industrial Classification (ASIC), described in the Bureau publication *Australian Standard Industrial Classification (Preliminary Edition)*, 1969, Vol. 1. Statistics on this basis for the years 1968 to 1972 are published in *Labour Report* No. 57, 1972 (Reference No. 67) and the March quarter 1973 issue of this bulletin.

3 The statistics of industrial disputes refer only to disputes involving stoppages of work of ten man-days or more.

4 For these statistics an industrial dispute is defined as a withdrawal from work by a group of employees or a refusal by an employer or a number of employers to permit some or all of their employees to work; each withdrawal or refusal being made in order to enforce a demand, to resist a demand, or to express a grievance. Stoppages of work not directly connected with terms and conditions of employment (e.g. political matters, fining and gaoling of persons) are included in the statistics.

5 The statistics relate only to disputes involving stoppages of work of ten man-days or more in the establishments where the stoppages occurred. Effects on other establishments because of lack of materials, disruption of transport services, power cuts, etc. are not measured by these statistics.

6 Workers directly and indirectly involved refer to wage and salary earners only. Excluded are persons who are self-employed (e.g. building sub-contractors, owner-drivers of trucks) and employers.

7 Workers directly involved are those employees who actually participated in the dispute in order to enforce or resist a demand or to express a grievance.

8 Workers indirectly involved are employees thrown out of work at the establishments where the stoppages occurred but who are not themselves parties to the dispute.

9 Total workers involved for any period of time are obtained by adding together the number of workers involved in each dispute in the period. For any period of time the figures may include details of the same workers involved in more than one dispute. The longer the period of reference the more chance there is of some double counting in the number of workers involved. Where there are varying numbers of employees involved during the progress of a dispute the figures of workers involved included in the statistics relate to the maximum number of individual workers involved.

10 Working days lost refer to man-days lost by workers directly and indirectly involved in the dispute and figures are generally as reported by parties to the dispute. For some disputes working days lost are estimated on the basis of the number of workers involved and the duration of the dispute.

11 Estimated loss in wages represents the amount of wages and salaries lost by workers directly and indirectly involved in the dispute and the amount is generally reported by parties to the dispute. In some cases the loss in wages is estimated on the basis of working days (or hours) lost and the estimated average daily (or hourly) wage or salary of the employees involved. For some disputes there is no loss in wages.

12 The figures of working days and wages lost relate to the losses due to industrial disputes (as defined). They need not necessarily relate to the aggregate working time or wages lost for the economy as a whole for the following reasons. It is known that, at times of labour shortages, some workers involved in industrial disputes obtain work at other establishments. It is also possible that some or all of the total man-days and wages lost in any particular dispute may be made up through working longer hours or increasing the work force at other establishments, or at the establishments involved in the dispute after work has resumed. It should also be remembered that the statistics refer only to stoppages of work of ten man-days or more at the establishments where the stoppages occurred (see paragraph 5, above).



13. Reports of stoppages of work are obtained from (a) employers and trade unions, (b) government departments and authorities, (c) State and Federal industrial arbitration authorities, and (d) trade journals, employer and trade union publications, and newspapers. The statistics of industrial disputes are compiled mainly from data obtained from employers (both private and government) and trade unions concerning individual disputes and from reports of government authorities. Particulars of some stoppages (for example, those involving a large number of establishments) may be estimated and the statistics therefore should be regarded as giving a broad measure of the extent of industrial disputes (as defined).

14. Stoppages of work occurring at different times and at different establishments but due to the same cause may be regarded as one industrial dispute. However, an industrial dispute occurring in more than one State or Territory is counted as a separate dispute in each State or Territory. A dispute involving workers in more than one industry in a State or Territory is counted only once in the number of disputes — in the industry that has the largest number of workers involved; but workers involved, working days lost and estimated loss in wages are allocated to their respective industries. Disputes not settled at the end of a year are included as new disputes in the figures for the following year. Disputes not settled at the end of a quarter are not counted in the number of disputes for the following quarter, but additional workers involved and working days and wages lost are included.

15. The quarterly compilations of industrial disputes according to duration, cause, method of settlement, analysis by number of workers involved, and analysis by total working days lost, refer to disputes that ended in the quarter. For this reason quarterly figures in Tables 4 to 8 need not agree with quarterly figures shown in Tables 1 to 3, which are based on all disputes in progress during the quarter.

16. For statistics of industrial disputes for earlier periods see *Labour Report No. 57, 1972* (Reference No. 6.7).

17. In this bulletin figures of workers involved (directly and indirectly), working days lost, and estimated loss in wages have been rounded to the nearest hundred. Any discrepancies between totals and sums of components in tables are due to rounding.

TABLE 1. — INDUSTRIAL DISPUTES : AUSTRALIA

Period	Number of disputes	Workers involved ('000)			Working days lost		Estimated loss in wages (\$'000)
		Directly	Indirectly	Total	Number ('000)	Average days per worker involved	
1967	1,340	472.2	11.1	483.3	705.3	1.5	7,263.1
1968	1,713	700.8	19.5	720.3	1,079.5	1.5	12,115.2
1969	2,014	1,244.0	41.2	1,285.2	1,958.0	1.5	22,985.7
1970	2,738	1,304.2	63.3	1,367.4	2,393.7	1.8	30,883.3
1971	2,404	1,267.7	58.8	1,326.5	3,068.6	2.3	45,241.3
1972	2,298	1,041.2	72.6	1,113.8	2,010.3	1.8	32,074.4
1973	2,538	758.0	45.0	803.0	2,634.7	3.3	45,206.5
1970 —							
March quarter	643	206.9	15.9	222.9	388.5	1.7	4,713.0
June quarter	654	301.1	17.9	319.0	759.4	2.4	9,731.5
September quarter	775	579.9	17.6	597.5	667.1	1.1	8,369.5
December quarter	666	216.2	11.8	228.0	578.8	2.5	8,069.4
1971 —							
March quarter	630	242.9	8.6	251.5	402.9	1.6	5,706.3
June quarter	547	234.7	8.4	243.2	925.7	3.8	13,989.7
September quarter	738	600.9	32.0	632.9	1,284.1	2.0	19,108.2
December quarter	489	189.1	9.8	199.0	456.0	2.3	6,437.1
1972 —							
March quarter	455	153.3	8.8	162.1	303.0	1.9	4,717.6
June quarter	708	330.1	33.8	363.9	556.7	1.5	8,538.6
September quarter	609	390.4	17.8	408.2	789.4	1.9	12,803.5
December quarter	526	167.4	12.2	179.6	361.2	2.0	6,014.7
1973 —							
March quarter	699	163.9	9.1	172.9	562.3	3.3	9,403.2
June quarter	523	213.5	10.9	224.4	860.0	3.8	14,309.2
September quarter	664	217.1	9.8	226.9	659.4	2.9	11,315.2
December quarter	652	163.5	15.3	178.8	552.9	3.1	10,178.8
1974 —							
March quarter	727	579.0	13.8	592.8	2,483.1	4.2	45,248.8

TABLE 2. - INDUSTRIAL DISPUTES : STATES AND TERRITORIES

Period	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
NUMBER OF DISPUTES									
1969	1,133	367	253	72	104	44	33	8	2,014
1970	1,484	447	378	156	125	66	62	20	2,738
1971	1,236	362	441	135	132	46	41	11	2,404
1972	1,174	377	442	111	105	48	32	9	2,298
1973	1,299	431	378	159	160	63	31	17	2,538
1973 -									
March quarter	382	109	100	42	43	12	9	2	699
June quarter	269	100	72	29	28	12	8	5	523
September quarter	325	116	110	46	37	16	8	6	664
December quarter	323	106	96	42	52	23	6	4	652
1974 -									
March quarter	393	123	86	35	52	17	14	7	727
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
1969	521.7	356.4	218.5	102.8	59.1	8.7	8.2	9.8	1,285.2
1970	740.6	333.0	158.9	57.0	46.5	14.8	11.6	5.1	1,367.4
1971	643.7	380.1	172.2	64.1	35.8	14.7	9.6	6.3	1,326.5
1972	516.1	338.2	156.5	49.8	28.3	15.2	3.5	6.2	1,113.8
1973	387.5	189.8	97.0	56.9	37.6	17.5	5.5	11.1	803.0
1973 -									
March quarter	95.5	33.7	18.4	6.5	10.5	5.8	1.6	0.9	172.9
June quarter	111.2	61.1	28.0	13.7	3.8	4.3	0.7	1.7	224.4
September quarter	99.4	56.6	30.9	19.1	15.2	2.0	1.7	2.0	226.9
December quarter	81.3	38.4	19.7	17.7	8.1	5.5	1.6	6.5	178.8
1974 -									
March quarter	290.6	196.7	34.0	29.6	24.7	11.1	1.2	5.0	592.8
WORKING DAYS LOST ('000)									
1969	743.8	717.2	238.6	129.0	101.4	9.9	8.7	9.4	1,958.0
1970	1,393.6	510.8	179.2	93.1	141.1	32.2	27.0	16.8	2,393.7
1971	1,887.5	689.6	271.4	111.2	69.4	20.6	15.7	3.3	3,068.6
1972	866.8	638.4	292.2	60.9	94.6	19.2	15.1	23.1	2,010.3
1973	1,098.1	780.5	320.2	130.6	117.3	140.1	18.9	29.0	2,634.7
1973 -									
March quarter	229.9	145.1	39.5	32.5	25.9	81.2	3.1	5.1	562.3
June quarter	327.0	278.1	150.0	16.6	27.6	40.7	7.4	12.6	860.0
September quarter	295.0	218.9	85.0	18.1	29.1	4.3	4.3	4.7	659.4
December quarter	246.2	138.4	45.7	63.4	34.7	13.9	4.1	6.5	552.9
1974 -									
March quarter	1,347.4	861.2	65.4	116.5	19.5	55.4	2.9	14.7	2,483.1
ESTIMATED LOSS IN WAGES (\$'000)									
1969	8,666.3	8,619.6	2,523.6	1,551.4	1,284.2	115.3	124.8	100.6	22,985.7
1970	17,516.5	6,793.7	2,413.1	1,123.1	1,963.3	451.1	424.4	198.2	30,883.3
1971	28,218.2	28,073.2	9,726.5	4,009.1	1,484.9	1,166.4	317.3	271.5	47.4
1972	13,957.2	9,656.0	4,973.4	858.0	1,677.2	305.1	267.1	380.4	32,074.4
1973	18,775.2	13,223.4	5,476.2	2,144.0	2,422.3	2,322.4	361.2	481.8	45,206.5
1973 -									
March quarter	3,864.9	2,439.6	664.1	508.9	464.3	1,316.7	58.5	86.0	9,403.2
June quarter	5,411.5	4,548.0	2,426.1	287.8	555.9	722.9	145.3	211.9	14,309.2
September quarter	4,884.5	3,696.4	1,514.9	305.2	674.7	75.0	89.5	75.0	11,315.2
December quarter	4,614.4	2,539.3	871.2	1,042.1	727.3	207.9	67.8	108.9	10,178.8
1974 -									
March quarter	25,329.8	14,938.6	1,249.9	1,926.9	402.8	1,086.0	64.6	250.2	45,248.8

TABLE 3. - INDUSTRIAL DISPUTES : INDUSTRIES, MARCH QUARTER 1974

<i>ASIC division (a)</i>	<i>ASIC industry (a)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>Australia (b)</i>
NUMBER OF DISPUTES								
A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	1
B	Mining -							
	Coal mining	45	..	10	..	..	..	55
	Other mining (c)	8	1	4	..	16	2	35
	Total mining	53	1	14	..	16	2	90
C	Manufacturing -							
	Food, beverages and tobacco	20	14	10	5	1	2	54
	Textiles; clothing and footwear	1	3	..	..	..	3	7
	Wood, wood products and furniture	..	..	1	2	..	1	4
	Paper and paper products, printing and publishing	5	6	2	2	1	1	17
	Chemical, petroleum and coal products	9	2	..	..	..	..	11
	Metal products, machinery and equipment (d)	128	25	18	10	5	2	190
	Other manufacturing (e)	10	4	1	3	..	1	20
	Total manufacturing	173	54	32	22	7	10	303
D	Electricity, gas and water	4	1	2	..	2	..	9
E	Construction	41	22	18	2	11	..	97
F	Wholesale and retail trade	12	1	2	..	1	..	17
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	11	5	1	1	..	..	19
	Railway transport; air transport	9	1	..	..	..	1	12
	Water transport -							
	Stevedoring services	54	20	10	6	7	3	100
	Water transport (except stevedoring services)	5	6	..	..	5	..	16
	Total water transport	59	26	10	6	12	3	116
	Total transport and storage; communication	79	32	11	7	12	4	147
L	Entertainment, recreation, restaurants, hotels and personal services	9	..	..	1	1	..	11
I,J,K	Other industries (f)	22	12	7	3	2	1	52
	Total	393	123	86	35	52	17	727

## WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)

A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	0.1
B	Mining -							
	Coal mining	15.9	..	3.1	..	..	..	19.0
	Other mining (c)	1.6	*	0.9	..	2.8	0.1	6.0
	Total mining	17.4	*	4.0	..	2.8	0.1	25.0
C	Manufacturing -							
	Food, beverages and tobacco	4.5	3.6	1.6	2.2	0.2	1.9	14.1
	Textiles; clothing and footwear	0.1	0.6	..	0.8	..	3.0	4.5
	Wood, wood products and furniture	..	..	*	0.3	..	*	0.3
	Paper and paper products, printing and publishing	0.8	0.5	0.1	0.1	0.3	1.2	3.0
	Chemical, petroleum and coal products	0.6	0.1	..	0.1	..	..	0.9
	Metal products, machinery and equipment (d)	202.6	135.1	13.9	15.7	7.9	3.8	381.0
	Other manufacturing (e)	1.1	0.5	*	2.1	..	*	3.9
	Total manufacturing	209.8	140.4	15.7	21.3	8.4	9.8	407.7
D	Electricity, gas and water	0.3	0.5	0.1	..	0.2	..	1.1
E	Construction	38.1	28.2	4.9	0.1	5.8	..	77.9
F	Wholesale and retail trade	2.4	0.2	0.1	..	0.2	..	2.9
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	1.3	0.4	0.2	*	..	..	1.9
	Railway transport; air transport	1.3	*	..	..	..	*	1.4
	Water transport -							
	Stevedoring services	10.6	5.9	4.3	0.4	6.8	0.4	28.4
	Water transport (except stevedoring services)	0.2	3.9	..	..	0.1	..	4.2
	Total water transport	10.8	9.8	4.3	0.4	7.0	0.4	32.6
	Total transport and storage; communication	13.3	10.2	4.4	0.5	7.0	0.4	35.8
L	Entertainment, recreation, restaurants, hotels and personal services	0.6	..	..	7.4	*	..	8.0
I,J,K	Other industries (f)	8.6	17.2	4.8	0.3	0.3	0.7	34.3
	Total	290.6	196.7	34.0	29.6	24.7	11.1	592.8

\* Less than 50.

For footnotes see page 5.

TABLE 3. - INDUSTRIAL DISPUTES : INDUSTRIES, MARCH QUARTER 1974 - *continued*

ASIC division (a)	ASIC industry (a)	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia (b)
WORKING DAYS LOST ('000)								
A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	0.4
B	Mining -							
	Coal mining	61.4	..	4.4	..	..	..	65.8
	Other mining (c)	14.9	0.2	1.7	..	4.8	0.6	23.5
	Total mining	76.3	0.2	6.2	..	4.8	0.6	89.3
C	Manufacturing -							
	Food, beverages and tobacco	15.6	14.0	3.8	6.6	*	3.8	43.9
	Textiles; clothing and footwear	0.3	2.7	..	4.1	..	2.3	9.4
	Wood, wood products and furniture	..	..	0.1	0.7	..	*	0.8
	Paper and paper products, printing and publishing	8.8	5.9	0.6	0.5	0.1	3.6	19.5
	Chemical, petroleum and coal products	3.6	1.7	..	0.8	..	..	6.1
	Metal products, machinery and equipment (d)	1,146.2	739.2	36.6	83.2	5.6	44.5	2,065.3
	Other manufacturing (e)	3.7	5.1	*	7.2	..	*	17.1
	Total manufacturing	1,178.3	768.6	41.1	103.0	5.8	54.3	2,162.3
D	Electricity, gas and water	0.6	8.3	1.0	..	0.1	..	10.0
E	Construction	52.9	64.3	11.2	1.5	4.4	..	137.9
F	Wholesale and retail trade	6.3	0.4	0.5	..	1.4	..	8.6
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	2.3	0.5	0.1	*	..	..	3.1
	Railway transport; air transport	3.3	*	..	..	..	*	3.4
	Water transport -							
	Stevedoring services	13.6	5.5	2.3	0.8	2.3	0.5	25.1
	Water transport (except stevedoring services)	0.3	3.0	..	..	0.2	..	3.5
	Total water transport	13.9	8.5	2.3	0.8	2.5	0.5	28.5
	Total transport and storage; communication	19.6	9.1	2.4	0.9	2.5	0.5	35.0
L	Entertainment, recreation, restaurants, hotels and personal services	2.0	..	..	10.7	*	..	12.8
I,J,K	Other industries (f)	11.6	10.3	3.1	0.4	0.4	0.1	26.7
	Total	1,347.4	861.2	65.4	116.5	19.5	55.4	2,483.1
ESTIMATED LOSS IN WAGES (\$'000)								
A	Agriculture, forestry, fishing and hunting	..	..	..	..	..	..	6.8
B	Mining -							
	Coal mining	1,041.8	..	106.8	..	..	..	1,148.6
	Other mining (c)	346.5	8.0	40.2	..	111.0	10.0	544.9
	Total mining	1,388.3	8.0	147.0	..	111.0	10.0	1,693.5
C	Manufacturing -							
	Food, beverages and tobacco	263.6	220.1	63.0	100.5	..	64.7	715.9
	Textiles; clothing and footwear	4.4	40.8	..	61.9	..	36.8	143.8
	Wood, wood products and furniture	..	..	1.3	14.3	..	0.6	16.2
	Paper and paper products, printing and publishing	146.3	108.5	15.6	11.7	..	57.6	339.6
	Chemical, petroleum and coal products	58.0	35.9	..	14.1	..	..	108.0
	Metal products, machinery and equipment (d)	21,709.3	12,634.5	680.6	1,385.4	112.6	908.4	37,601.9
	Other manufacturing (e)	71.5	84.2	0.3	119.8	..	0.2	293.2
	Total manufacturing	22,253.0	13,123.9	760.9	1,707.5	112.6	1,068.2	39,218.5
D	Electricity, gas and water	11.2	179.5	22.8	..	2.6	..	216.0
E	Construction	1,089.2	1,332.7	237.5	27.8	97.6	..	2,855.3
F	Wholesale and retail trade	106.6	7.9	4.7	..	28.7	..	148.1
G,H	Transport and storage; communication -							
	Road transport; other transport and storage; communication	43.2	10.5	2.0	0.4	..	..	58.6
	Railway transport; air transport	68.6	0.4	..	..	..	0.5	69.8
	Water transport -							
	Stevedoring services	216.4	82.4	35.2	13.2	37.0	7.2	391.4
	Water transport (except stevedoring services)	6.8	65.1	..	..	3.7	..	75.6
	Total water transport	223.2	147.5	35.2	13.2	40.7	7.2	467.0
	Total transport and storage; communication	335.0	158.5	37.2	13.5	40.7	7.7	595.3
L	Entertainment, recreation, restaurants, hotels and personal services	32.9	..	..	171.7	0.8	..	205.4
I,J,K	Other industries (f)	113.6	128.1	39.9	6.3	8.9	..	309.8
	Total	25,329.8	14,938.6	1,249.9	1,926.9	402.8	1,086.0	45,248.8

\* Less than 50.

(a) Australian Standard Industrial Classification - see paragraph 2, page 1. (b) Includes the Northern Territory and the Australian Capital Territory (see Table 2, page 3). (c) Includes ASIC sub-divisions 11, 13, 14, 15, 16. (d) Includes ASIC sub-divisions 29, 31, 32, 33. (e) Includes non-metallic mineral products (ASIC sub-division 28) and miscellaneous manufacturing (ASIC sub-division 34). (f) Includes finance, insurance, real estate and business services (ASIC division I); public administration and defence (ASIC division J); and community services (ASIC division K).

TABLE 4. - DURATION OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, MARCH QUARTER 1974 (a)

Duration (working days)	ASIC industry (b)								All industries	
	Mining		Manufacturing			Transport and storage; communication				
	Coal	Other	Metal products, machinery and equipment (c)	Other	Construction	Stevedoring services	Other	Other industries		
	NUMBER OF DISPUTES									
Up to 1 day	20	8	71	24	21	65	25	33	267	
Over 1 to 2 days	15	15	29	19	10	22	7	13	130	
Over 2 to 3 days	8	2	18	14	15	5	4	13	79	
Over 3 to less than 5 days	5	3	13	15	16	6	4	9	71	
5 to less than 10 days	4	2	30	29	16	2	4	11	98	
10 to less than 20 days	1	3	16	6	12	..	2	4	44	
20 to less than 40 days	..	..	3	4	2	..	..	..	9	
40 days and over	..	..	..	..	..	..	..	..	..	
Total	53	33	180	111	92	100	46	83	698	
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
Up to 1 day	4.8	0.8	12.8	7.1	59.1	21.0	5.3	30.6	141.4	
Over 1 to 2 days	1.9	3.2	4.3	3.0	5.5	4.6	0.6	1.6	24.7	
Over 2 to 3 days	0.9	0.2	3.2	3.3	1.6	0.8	0.7	1.4	11.9	
Over 3 to less than 5 days	1.2	0.3	2.6	2.7	5.2	1.9	0.4	0.7	15.0	
5 to less than 10 days	0.3	0.2	5.3	3.8	1.7	0.1	0.2	0.6	12.2	
10 to less than 20 days	0.2	1.2	2.2	0.6	0.6	..	*	0.6	5.5	
20 to less than 40 days	..	..	2.0	0.1	*	..	..	..	2.1	
40 days and over	..	..	..	..	..	..	..	..	..	
Total	9.2	5.9	32.3	20.7	73.7	28.4	7.2	35.5	212.9	
WORKING DAYS LOST ('000)										
Up to 1 day	4.5	0.6	7.0	4.2	54.5	9.0	3.7	17.1	100.6	
Over 1 to 2 days	2.9	5.2	6.8	4.9	10.7	6.6	1.0	2.5	40.5	
Over 2 to 3 days	2.3	0.4	8.7	8.3	4.5	1.9	1.9	4.0	32.0	
Over 3 to less than 5 days	5.5	1.3	10.2	12.4	17.8	7.0	1.7	2.9	58.8	
5 to less than 10 days	1.7	1.0	36.3	24.9	10.1	0.5	0.9	4.6	80.0	
10 to less than 20 days	2.3	14.2	28.2	8.6	8.3	..	0.4	9.4	71.5	
20 to less than 40 days	..	..	41.3	3.4	1.1	..	..	..	45.8	
40 days and over	..	..	..	..	..	..	..	..	..	
Total	19.2	22.7	138.4	66.8	107.0	25.1	9.6	40.4	429.2	
ESTIMATED LOSS IN WAGES (\$'000)										
Up to 1 day	92.7	12.0	135.7	67.1	1,132.2	140.6	80.0	154.4	1,814.6	
Over 1 to 2 days	59.6	122.9	131.6	81.8	209.4	106.0	18.1	41.5	770.8	
Over 2 to 3 days	44.8	9.6	175.5	131.3	93.8	30.0	42.9	65.4	593.4	
Over 3 to less than 5 days	87.9	30.7	197.0	207.2	358.1	110.3	32.8	48.4	1,072.4	
5 to less than 10 days	34.4	20.1	652.9	428.2	242.7	4.6	15.8	79.7	1,478.3	
10 to less than 20 days	34.7	335.9	490.7	149.2	179.5	..	8.5	204.4	1,402.9	
20 to less than 40 days	..	..	858.5	61.4	21.7	..	..	..	941.7	
40 days and over	..	..	..	..	..	..	..	..	..	
Total	354.0	531.2	2,641.9	1,126.2	2,237.4	391.4	198.1	593.8	8,074.2	

\* Less than 50.

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1 to 3 — see paragraph 15, page 2. (b) Australian Standard Industrial Classification — see paragraph 2, page 1. (c) Includes ASIC sub-divisions 29, 31, 32, 33.

## CAUSES

The statistics of **causes** of industrial disputes relate to the direct causes of stoppages of work and include only those industrial disputes involving stoppages of work of ten man-days or more. The figures therefore do not reflect the relative importance of all causes of dispute between employers and employees.

Causes of industrial disputes are grouped as follows :

**Wages.** Claims involving general principles relating to wages (e.g. increase (decrease) in wages; variation in method of payment) or combined claims relating to wages, hours or conditions of work (in which the claim about wages is deemed to be the most important).

**Hours of work.** Claims involving general principles relating to hours of work (e.g. decrease (increase) in hours; spread of hours).

**Leave, pensions, compensation provisions, etc.** Claims involving general principles relating to holiday and leave provisions; pension and retirement provisions; workers' compensation provisions; insertion of penal clause provisions in awards; etc.

**Managerial policy.** Disputes concerning the managerial policy of employers — computation of wages, hours, leave, etc. in individual cases; docking pay, docking leave credits, fines, etc.; disciplinary matters including dismissals, suspension, victimisation; principles of promotion and filling positions, transfers, roster complaints, retrenchment policy; employment of particular persons and personal disagreements; production limitations or quotas; etc.

**Physical working conditions.** Disputes concerning physical working conditions — safety issues; protective clothing and equipment; first aid services; uncomfortable working conditions, etc.; lack of, or the conditions of, amenities; claims for assistance; shortage or poor distribution of equipment or material; condition of equipment; new production methods and equipment; arduous physical tasks; etc.

**Trade unionism.** Disputes concerning — employment of non-unionists; inter-union and intra-union disputes; sympathy stoppages in support of employees in another industry; recognition of union activities; etc.

**Other.** Disputes concerning — protests directed against persons or situations other than those dealing with employer/employee relationship, i.e. political matters, fining and gaoling of persons, protests against lack of work, and lack of adequate transport; non-award public holidays; accidents and funerals; no reason given for stoppages; etc.

TABLE 5. - CAUSES OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, MARCH QUARTER 1974 (a)

Cause of dispute (c)	ASIC industry (b)								
	Mining		Manufacturing			Transport and storage; communication			
	Coal	Other	Metal products, machinery and equipment (d)	Other	Construction	Stevedoring services	Other	Other industries	All industries
	NUMBER OF DISPUTES								
Wages	12	6	73	66	35	15	17	38	262
Hours of work	..	..	..	3	..	4	..	3	10
Leave, pensions, compensation provisions, etc.	..	..	..	3	4	..	1	..	8
Managerial policy	15	16	52	23	30	30	14	31	211
Physical working conditions	11	8	25	7	15	30	6	3	105
Trade unionism	10	3	28	8	7	11	5	8	80
Other	5	..	2	1	1	10	3	..	22
<b>Total</b>	<b>53</b>	<b>33</b>	<b>180</b>	<b>111</b>	<b>92</b>	<b>100</b>	<b>46</b>	<b>83</b>	<b>698</b>
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)									
Wages	3.0	1.9	14.6	16.2	42.1	18.2	2.5	31.4	129.8
Hours of work	..	..	..	0.2	..	0.8	..	0.1	1.2
Leave, pensions, compensation provisions, etc.	..	..	..	0.3	20.2	..	0.3	..	20.7
Managerial policy	2.1	1.8	6.4	1.6	6.3	2.4	1.1	3.1	24.8
Physical working conditions	1.9	1.7	4.7	1.3	2.3	2.9	0.6	0.2	15.6
Trade unionism	1.1	0.5	6.5	1.0	2.5	2.1	2.6	0.7	17.1
Other	1.0	..	0.2	0.1	0.4	1.9	0.1	..	3.7
<b>Total</b>	<b>9.2</b>	<b>5.9</b>	<b>32.3</b>	<b>20.7</b>	<b>73.7</b>	<b>28.4</b>	<b>7.2</b>	<b>35.5</b>	<b>212.9</b>
WORKING DAYS LOST ('000)									
Wages	5.0	11.7	114.4	58.3	66.1	15.7	2.4	32.5	306.2
Hours of work	..	..	..	0.3	..	0.3	..	0.3	0.8
Leave, pensions, compensation provisions, etc.	..	..	..	0.2	22.0	..	0.3	..	22.4
Managerial policy	4.7	3.6	13.2	3.6	8.3	2.8	1.7	4.9	42.8
Physical working conditions	4.8	6.3	4.6	1.7	7.8	3.2	1.8	0.2	30.5
Trade unionism	2.7	1.1	6.1	2.5	2.5	1.3	3.3	2.6	22.2
Other	1.9	..	0.1	0.2	0.4	1.7	0.1	..	4.4
<b>Total</b>	<b>19.2</b>	<b>22.7</b>	<b>138.4</b>	<b>66.8</b>	<b>107.0</b>	<b>25.1</b>	<b>9.6</b>	<b>40.4</b>	<b>429.2</b>

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1 to 3 - see paragraph 15, page 2. (b) Australian Standard Industrial Classification - see paragraph 2, page 1. (c) For nature of classification see page 7 (d) Includes ASIC sub-divisions 29,31,32,33.

## METHODS OF SETTLEMENT

Statistics of the **method of settlement** of industrial disputes relate to the **method directly responsible for ending the stoppage of work** and not necessarily to the method (or methods) responsible for settling all matters in dispute. The figures also relate only to disputes involving stoppages of work of ten man-days or more. For these reasons they do not reflect the relative importance of the work of authorities operating under State and Federal legislation.

The classification of methods of settlement is as follows :

- (1) **Negotiation.** Private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Federal industrial legislation.
- (2) **Mediation.** The arbitration or mediation of persons whose intervention or assistance is not based on State or Federal industrial legislation.
- (3) **State legislation.**
  - (a) Under State conciliation and arbitration or wages board legislation. Intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or reference to such authorities or compulsory or voluntary conference.
  - (b) Under other State legislation. Intervention, assistance or advice of State government officials or inspectors.
- (4) **Federal and joint Federal-State legislation.**
  - (a) Compulsory or voluntary conference or by intervention or assistance of, or reference to, the industrial tribunals created by or constituted under the following Acts.
    - (i) Conciliation and Arbitration Act.
    - (ii) Coal Industry Acts.
    - (iii) Stevedoring Industry Act.
    - (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Navigation Act; and Public Service Arbitration Act).
  - (b) Intervention, assistance or advice of Federal government officials or inspectors.
- (5) **Filling the places of workers** on strike or locked out.
- (6) **Closing down** the establishment permanently.
- (7) **Resumption** without negotiation.
- (8) **Other** methods.

Only those methods of settlement which relate to stoppages that occurred in the period are shown in the table on page 10.

TABLE 6. - METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES : INDUSTRIES, AUSTRALIA, MARCH QUARTER 1974 (a)

Method of settlement (c)	ASIC industry (b)									
			Manufacturing			Transport and storage; communication			All industries	
	Mining		Metal products, machinery and equipment (d)		Construction	Stevedoring services	Other	Other industries	All industries	
	Coal	Other	Other	Other	Construction	Stevedoring services	Other	Other industries	All industries	
NUMBER OF DISPUTES										
1. Negotiation	6	12	71	44	38	20	14	26	231	2
2. Mediation	..	..	..	2	..	..	..	..	..	..
3. State legislation –										
(a) Under State conciliation, etc. legislation	..	13	5	16	18	2	6	19	79	
(b) Intervention, etc. of State government officials	..	..	..	..	..	..	..	..	..	
4. Federal and joint Federal-State legislation –										
(a) Industrial Tribunals under –										
(i) Conciliation and Arbitration Act	..	1	14	16	11	2	6	5	55	
(ii) Coal Industry Acts	5	..	..	..	..	..	..	..	..	5
(iii) Stevedoring Industry Act	..	..	..	..	..	..	..	..	..	
(iv) Other Acts	..	..	..	..	..	..	..	..	..	
(b) Intervention, etc. of Federal government officials	..	..	..	..	..	..	..	..	..	
7. Resumption without negotiation	42	7	90	33	25	76	20	33	326	
Total	53	33	180	111	92	100	46	83	698	
WORKERS INVOLVED (DIRECTLY AND INDIRECTLY) ('000)										
1. Negotiation	0.6	1.9	9.9	11.0	8.8	1.1	1.2	3.1	37.6	
2. Mediation	..	..	..	0.9	..	..	..	..	0.9	
3. State legislation –										
(a) Under State conciliation, etc. legislation	..	2.8	0.2	1.6	0.6	0.1	0.3	1.2	6.9	
(b) Intervention, etc. of State government officials	..	..	..	..	..	..	..	..	..	
4. Federal and joint Federal-State legislation –										
(a) Industrial Tribunals under –										
(i) Conciliation and Arbitration Act	..	0.4	3.6	1.0	0.5	0.3	0.6	17.0	23.5	
(ii) Coal Industry Acts	0.4	..	..	..	..	..	..	..	..	0.4
(iii) Stevedoring Industry Act	..	..	..	..	..	..	..	..	..	
(iv) Other Acts	..	..	..	..	..	..	..	..	..	
(b) Intervention, etc. of Federal government officials	..	..	..	..	..	..	..	..	..	
7. Resumption without negotiation	8.2	0.8	18.6	6.2	63.8	26.8	5.1	14.2	143.6	
Total	9.2	5.9	32.3	20.7	73.7	28.4	7.2	35.5	212.9	
WORKING DAYS LOST ('000)										
1. Negotiation	1.6	5.6	86.2	43.9	34.2	1.1	2.6	12.7	188.0	
2. Mediation	..	..	..	1.8	..	..	..	..	..	1.8
3. State legislation –										
(a) Under State conciliation, etc. legislation	..	15.4	0.6	5.7	4.6	0.3	0.7	5.3	32.5	
(b) Intervention, etc. of State government officials	..	..	..	..	..	..	..	..	..	
4. Federal and joint Federal-State legislation –										
(a) Industrial Tribunals under –										
(i) Conciliation and Arbitration Act	..	0.8	20.0	8.9	2.7	0.5	2.2	9.3	44.5	
(ii) Coal Industry Acts	1.6	..	..	..	..	..	..	..	..	1.6
(iii) Stevedoring Industry Act	..	..	..	..	..	..	..	..	..	
(iv) Other Acts	..	..	..	..	..	..	..	..	..	
(b) Intervention, etc. of Federal government officials	..	..	..	..	..	..	..	..	..	
7. Resumption without negotiation	16.0	0.9	31.6	6.6	65.5	23.1	4.1	13.1	160.9	
Total	19.2	22.7	138.4	66.8	107.0	25.1	9.6	40.4	429.2	

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1 to 3 – see paragraph 15, page 2. (b) Australian Standard Industrial Classification – see paragraph 2, page 1. (c) For nature of classification see page 9. (d) Includes ASIC sub-divisions 29, 31, 32, 33.

TABLE 7. - ANALYSIS OF INDUSTRIAL DISPUTES BY NUMBER OF WORKERS INVOLVED, AUSTRALIA (a)

Number of workers involved (directly and indirectly)	Period	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
Under 50	1973 -						
	March quarter	244	6.4	3.8	20.6	3.8	353.1
	June quarter	177	4.7	2.4	17.0	2.8	283.2
	September quarter	227	5.8	2.3	24.5	2.9	451.4
	December quarter	220	6.3	3.3	21.5	3.4	428.4
	1974 -						
	March quarter	283	7.1	3.4	27.8	6.5	529.6
50 and under 100	1973 -						
	March quarter	136	9.8	5.8	27.2	5.0	480.1
	June quarter	108	7.7	4.0	31.1	5.1	537.4
	September quarter	152	10.7	4.3	31.4	3.8	571.1
	December quarter	149	10.6	5.7	45.9	7.2	898.2
	1974 -						
	March quarter	145	10.0	4.7	31.2	7.3	597.3
100 and under 200	1973 -						
	March quarter	131	18.6	10.9	66.2	12.1	1,178.8
	June quarter	91	13.1	6.7	58.9	9.7	1,004.4
	September quarter	107	15.5	6.2	48.3	5.8	903.7
	December quarter	120	16.9	9.0	54.2	8.5	1,033.8
	1974 -						
	March quarter	117	16.2	7.6	43.2	10.1	769.9
200 and under 400	1973 -						
	March quarter	83	23.2	13.6	72.0	13.2	1,184.3
	June quarter	54	14.1	7.3	74.9	12.3	1,331.4
	September quarter	87	25.0	10.0	83.5	10.0	1,492.3
	December quarter	67	17.2	9.2	81.7	12.8	1,589.2
	1974 -						
	March quarter	63	17.0	8.0	48.9	11.4	922.7
400 and under 1,000	1973 -						
	March quarter	65	38.1	22.4	165.3	30.3	2,900.3
	June quarter	51	34.2	17.6	128.3	21.0	2,123.3
	September quarter	48	30.9	12.3	81.5	9.7	1,394.8
	December quarter	61	33.6	17.9	137.9	21.5	2,322.3
	1974 -						
	March quarter	55	35.4	16.6	94.3	22.0	1,818.3
1,000 and under 2,000	1973 -						
	March quarter	20	28.2	16.6	73.3	13.4	1,088.4
	June quarter	20	26.1	13.4	79.8	13.1	1,299.8
	September quarter	38	54.3	21.6	135.1	16.1	2,151.4
	December quarter	23	29.5	15.8	72.7	11.3	1,281.6
	1974 -						
	March quarter	21	31.1	14.6	94.3	22.0	1,811.3
2,000 and under 3,000	1973 -						
	March quarter	4	10.0	5.9	50.5	9.2	811.6
	June quarter	6	13.6	7.0	27.5	4.5	392.2
	September quarter	3	7.0	2.8	28.8	3.4	430.9
	December quarter	8	19.0	10.1	29.4	4.6	507.5
	1974 -						
	March quarter	4	8.7	4.1	7.4	1.7	132.9
3,000 and over	1973 -						
	March quarter	6	35.8	21.0	71.0	13.0	1,169.2
	June quarter	12	81.0	41.7	192.9	31.6	2,690.0
	September quarter	11	102.0	40.6	404.2	48.3	6,970.7
	December quarter	9	54.3	29.0	197.8	30.9	3,951.7
	1974 -						
	March quarter	10	87.4	41.0	82.2	19.2	1,492.2
<b>Total</b>	1973 -						
	March quarter	689	170.1	100.0	546.1	100.0	9,165.7
	June quarter	519	194.4	100.0	610.3	100.0	9,661.7
	September quarter	673	251.1	100.0	837.2	100.0	14,366.4
	December quarter	657	187.4	100.0	641.1	100.0	12,012.6
	1974 -						
	March quarter	698	212.9	100.0	429.2	100.0	8,074.2

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1 to 3 - see paragraph 15, page 2.

TABLE 8. - ANALYSIS OF INDUSTRIAL DISPUTES BY TOTAL WORKING DAYS LOST, AUSTRALIA (a)

Total working days lost	Period	Number of disputes	Workers involved (directly and indirectly)		Working days lost		Estimated loss in wages (\$'000)
			Number ('000)	Per cent of total	Number ('000)	Per cent of total	
10 and under 100	1973 -						
	March quarter	285	16.6	9.8	12.3	2.2	200.9
	June quarter	213	16.3	8.4	9.7	1.6	162.4
	September quarter	283	21.7	8.6	11.9	1.4	210.8
	December quarter	253	18.6	9.9	10.9	1.7	197.9
	1974 -						
	March quarter	320	20.1	9.4	13.7	3.2	255.4
100 and under 500	1973 -						
	March quarter	243	37.0	21.7	60.1	11.0	1,006.6
	June quarter	156	30.5	15.7	37.8	6.2	644.4
	September quarter	225	36.5	14.5	53.6	6.4	969.2
	December quarter	226	35.0	18.7	51.2	8.0	963.1
	1974 -						
	March quarter	225	30.7	14.4	50.6	11.8	943.9
500 and under 1,000	1973 -						
	March quarter	72	28.9	17.0	52.5	9.6	858.6
	June quarter	60	17.9	9.2	43.7	7.2	740.0
	September quarter	70	34.6	13.8	50.8	6.1	963.5
	December quarter	73	19.3	10.3	51.5	8.0	979.9
	1974 -						
	March quarter	75	41.4	19.5	51.8	12.1	994.0
1,000 and under 2,000	1973 -						
	March quarter	34	14.2	8.3	46.1	8.5	779.8
	June quarter	26	17.6	9.1	37.1	6.1	622.3
	September quarter	41	24.6	9.8	58.9	7.0	1,004.4
	December quarter	40	24.2	12.9	57.4	9.0	1,040.3
	1974 -						
	March quarter	38	20.6	9.7	50.0	11.7	895.4
2,000 and under 5,000	1973 -						
	March quarter	32	24.1	14.2	99.8	18.3	1,721.4
	June quarter	42	59.7	30.7	136.7	22.4	2,251.4
	September quarter	32	29.1	11.6	90.1	10.8	1,666.1
	December quarter	40	34.7	18.5	125.8	19.6	2,335.1
	1974 -						
	March quarter	25	26.1	12.3	77.7	18.1	1,329.5
5,000 and under 10,000	1973 -						
	March quarter	16	38.2	22.5	99.8	18.3	1,699.1
	June quarter	12	13.0	6.7	82.2	13.5	1,474.5
	September quarter	10	20.3	8.1	73.1	8.7	1,297.6
	December quarter	17	20.1	10.7	111.4	17.4	1,900.6
	1974 -						
	March quarter	10	17.6	8.3	73.8	17.2	1,305.8
10,000 and over	1973 -						
	March quarter	7	11.2	6.6	175.5	32.1	2,899.4
	June quarter	10	39.4	20.3	263.3	43.1	3,766.7
	September quarter	12	84.4	33.6	498.7	59.6	8,254.9
	December quarter	8	35.4	18.9	232.8	36.3	4,595.7
	1974 -						
	March quarter	5	56.4	26.5	111.5	26.0	2,350.3
Total	1973 -						
	March quarter	689	170.1	100.0	546.1	100.0	9,165.7
	June quarter	519	194.4	100.0	610.3	100.0	9,661.7
	September quarter	673	251.1	100.0	837.2	100.0	14,366.4
	December quarter	657	187.4	100.0	641.1	100.0	12,012.6
	1974 -						
	March quarter	698	212.9	100.0	429.2	100.0	8,074.2

(a) Figures in this table relate to disputes that ended in the quarter and may not agree with figures shown in Tables 1 to 3 - see paragraph 15, page 2.

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NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning Mr G. Laurie on 63 9111 extension 2055 or, in each State capital, by telephoning the office of the Australian Bureau of Statistics.